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TO : Director of Training

DATE: 28 April 1960

FROM : Chief, Plans and Policy Staff

SUBJECT: Weekly Activity Report #17

1. New Houses [redacted]

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An architectural firm from Norfolk (Clark, Buhr, and Nexssen) was hired by the Fifth Naval District and began work 25 April on the new houses [redacted]

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2. Proposed Regulation on the Language Development Program

DD/S has received DD/P concurrence in the proposed regulation on the Language Development Program. Mr. Bissell requested four changes, three of which are essentially editorial and one which represents an actual change. The latter calls for paying full awards to persons who possess only a speaking knowledge of a Group III language, this to induce more people to become interested in these languages. All four DD/P suggestions appear acceptable and should lead to early publication of the regulation.

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3. Memo on Reductions in Personnel Ceiling

A memo to DD/S was prepared in connection with the DCI's proposal to make reductions in the Agency's personnel ceiling.

4. IG Survey

[redacted], IG, met with [redacted] PPS, on 22 April 1960, primarily to discuss ways and means of arriving at true training costs. He was informed that OTR maintained no training-cost accounting system as such and that OTR does not regularly receive reports on costs of training conducted in other components. It was also noted that it is usually difficult to arrive at exact training costs in DD/P projects. We reported that various attempts had been made in the past to arrive at specific training costs but that in many instances the figures were misleading or at least open to misinterpretation. We

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did provide some total figures that may be of some help, which were derived from our recent Base Development Plan study and from an analysis of '60 Program, a copy of which was loaned to the IG.

[ ] was also given one copy each of the draft OTR Emergency, Contingency and War Plan, and of the outline "Schedule of Courses" and Outline of IOTP Training originally made up as notes for the Bureau of the Budget presentations.

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#### 5. Regulations

DDS [ ] prodded OGC and ascertained on 26 April that the revised [ ] has been approved with a "minor change." One problem was the delegation to DTR of authority to approve external training; however, since [ ] has been in OGC hands since early February 1960, the main reason for the delay is OGC backlog. [ ] is also reported to be nearly ready, and DD/P concurrence in the revised language development regulation is expected, with but one or two minor reservations.

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#### 6. Special Forces

Another draft, chapter (6) of a Special Forces manual has been received, via [ ] and CA/PMD, for OTR review and comments. This one, subject: Evasion and Escape, has been referred to C/OS for action.

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#### 7. Reserve Training

As a Reserve trainee, C/PPS had an opportunity to observe [ ] [ ] of LAS, in action on 25 April. Thompson did an outstanding job as instructor for a two-hour practical exercise period in "Espionage and Counterintelligence" in a pre-hostilities operational planning situation. Although outranked by over half of the class he maintained excellent control and this proved to be one of the better reserve training classroom sessions. In this connection it should be noted that in the same training division (Army III) [ ] [ ] has consistently been very helpful in clarifying Agency-military relationships as they have pertained to the training problems.

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#### 8. DD/P Mid-Career Training Concept

On 22 April PPS discussed the concept of programed mid-career training with [ ] was doubtful that anyone

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could sell the idea of more than three months continuous training at this time. He said Mr. Critchfield was working on a DD/P paper on advanced officer training and suggested we contact him. A copy of our draft staff study on this subject has been sent to Mr. Bross. During the conversation, Mr. Bross expressed the opinion DD/P should have a full-time training officer. PPS called Jim Critchfield relative to John Bross's remarks. Critchfield explained that what he was doing was preparing a paper on EE Division training requirements that would include some bit of his philosophy on officer training. He made the remark that unless training could be so good it might be made a mandatory requirement for future assignment and promotion like the Army War College for Army Colonels' promotion to general officer, he was inclined to feel the present system should not be altered. A copy of our draft staff study has been sent to Mr. Critchfield also. On 26 April PPS handcarried a copy of our draft staff study to [redacted] He was noncommittal about the program and more concerned about the need for approving the CSLO course. He did say he believes there is a need for some such programming at this time and perhaps such a paper was opportune. He will read it and give us his reaction. He indicated he was also waiting for Mr. Critchfield's views and a similar statement of training requirements from the SR Division. 25X1

Where do we stand now in mid-career training? According to Bross, in two weeks or so he will be ready to have discussions with DTR. [redacted] would like to attend these discussions along with Parker. We might say we have now presented a solution where CIA could phase out of piecemeal training and into a more programed approach to training over the next few years. Given the opportunity to trial run our program for five months, [redacted] believes we can make our training as good as Mr. Critchfield desires it to be. Some of it is pretty good right now and by doing such things as having the management course "in basket" problem rewritten to be a Clandestine Services "in basket" exercise, we can make it better and more tailored to DD/P needs. We could do a fair job with three months, but [redacted] believes we need five to avoid having something that would become a too quick re-hash of existing presentations. 25X1

#### 9. OTR War Plan

The OTR War and Emergency Plan has been distributed to all OTR Staffs, Schools, and faculties, plus [redacted] Distribution will be made to: 25X1

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[Redacted]

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b. DD/I: [Redacted], Training and War Planning Officers, and ELINT Staff.

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c. DD/S: All DD/S offices plus [Redacted]; Special Planning Assistant, DD/S; and CIA Emergency Planning Officer.

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d. DCI: IG and Special Assistant for Coordination.

10. WH/4

C/PPS, DDTR, and DTR were briefed on WH/4 activities. The date when assessment activities will start is still unknown. The principal problem raised in the 28 April operations meeting was, "How does DD/P get national policy guidance for this sort of activity?"

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in lecture form in the CI course and this is well done. A live problem would drive this instruction home more forcefully if the course were longer. Chief, Operations School may mention this conversation with TSD to [ ] to ascertain what, if any, DD/P interest there is in this type of training. [ ] believes we should include a live [ ] exercise in our basic training (JOT) to avoid having some outsider come along and claim we have neglected a basic CS technique.

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